



Rockhampton Netball Association

Management Meeting

Minutes

Date: Thursday 21st August 2025
Time: 6.03pm
Venue: RNA Clubhouse, Jardine Park
Attendees: Simone Hitchcock, Diana Pettett, Julie Easton, Melissa Weder, Kalie Green, Angela Ross, Sam O'Brien, Elizabeth Blyton
Apology: Julie-Ann Thackeray, Carrie Bennet
Minute Taker: Diana Pettett
Chair: Simone Hitchcock

Agenda Items

1. Meeting open

2. Apologies

Julie-Ann Thackeray, Carrie Bennet

Moved –Julie Easton Second – Angela Ross Carried

3. Confirmation of minutes of previous meeting

Minor corrections (spelling)

Moved –Julie Easton Second – Melissa Weder Carried

4. Business arising from the minutes of the previous meeting

Business Arising	Person Responsible
DTIS Grant Funding – Court Resurface Resurfacing of two courts discussed; expected to take four weeks and to finish with extra funds available for new courts or improvements. Discussion of the number and type of goal posts; action assigned to clarify current inventory and installation for new surfaces. Issues with goal posts at Sullivans Carnival being addressed, expected to be fixed before Christmas.	Di and Simone
CPL/Country Carnival/Ruby North update Ongoing	Simone
Grass Courts Grant has agreed to fix goal posts	Simone
Draft Updated By-Laws – Male players Discussed changes and agreed.	Simone



Review of junior and senior bylaw sections concerning player age classifications, exemptions, and criteria for male players in junior and senior competitions. Clarified exemption process for 18-year-olds attending school playing in juniors; agreed on fairer and clearer wording, aligning with association practices. Adjusted definitions for "mini" and junior player age ranges, including parental consent requirements for underage participation. Approved bylaw amendments for club implementation.	
Complaints Policy, Policy Updates & WHSQ's IPaM Program Ongoing development of complaints policy, to be revisited next meeting. Discussed separation of general complaints and umpire-specific complaints, with the latter overseen by USC and maintained in a log for transparency and trend identification. Lengthy discussion around conflict of interest, especially for those in both official association and club roles processing complaints. Strong desire for a written policy ensuring neutrality, possibly requiring complaint managers to step back when involved parties are from their club. Identified a need for improved communications on complaints status to panel members. Ongoing	Nat, Simone & Di
Review of work arrangements hours/delineation of duties Ongoing	Simone & Angie
Corporate Shirts Ongoing	Liz, Boney and Di to choose shirts
RRC - Rep Shed Update Justin Bulwinkle has asked someone to check to see if there is a case for RRC to pay for reinstating the power as in a couple of years that asset will be theirs solely as we won't be here. They will come back to us on this one.	Di
Multi-Sport Precinct Multi-sport precinct planning at 80% completion; majority agreed on Option A for first aid room placement for better court visibility and access. Plans discussed for next meeting with precinct builder to review choice of concrete or bitumen for new courts, with consensus to get expert input from Teal.	Simone/Di/Liz
Court Maintenance Contractor having trouble sourcing equipment for washing courts within original quote; revised quote to be obtained.	



Ongoing	
Season Invoice Audit Ongoing	Di and Julie Easton
Umpire Payment in Netball Connect In 2026 all payments to umpires will be via NC. Series of workshops for clubs, Monday 15th September 6pm, Tuesday 16th September	
Umpire Dissent Message has been heard. Completed	

5. Finance

Attached Report (July 2025)

6. General Business

a) Points Table: Snr A Res 2 and Jnr B1

When working out final team placings and following the By-Laws we still have 2 divisions that are tying for places. Need to have an additional method for tie-break situations.

Discussed different options and all agreed that the fairest option is For and Against.

b) Multi-sport Precinct 1 or 2

c) Perpetual Trophy winners

Sportsperson of the Year awarded to Kaylee Acton.

Liz Zamit Memorial (Most Promising Junior A Grade Player) awarded to Kaylee Acton after careful discussion and comparison of candidates.

Volunteer of the Year: single nomination, award to proceed.

Umpiring awards (junior and senior) deferred for final panel recommendations.

Fv Puggles Finals Player Request (attached)

d) Finals availability for assistance in office

Discussed availability. Roster to be sent out.

e) Rep Umpire EOI

New process for Rep Umpires – will be required to complete an Expression of Interest Application. Same process as Coaches and Managers.

f) Cleaning

Discussed quotes that have been obtained.

Agreed to go with Whytes.



g) NetSetGo, Brothers NC

Discussed issues arising with the product of 'Net/Set/Go' being available in Netball Connect. RNA does not offer this program and therefore it is causing confusion with parent that are expecting to receive the 'pack' associated with the program.

Request to be sent to Netball Queensland to have the product removed.

h) USC – changes being implemented (umpire complaints policy)

Discussed in previous Complaints section.

i) Gender issue

Lengthy discussion about updating club and association policies to address gender identity, inclusion, and grading, especially for non-binary and transgender players.

General agreement that biological sex is used for grading, with documentation (birth certificate) possibly required for those registering as non-binary.

Recommendation to double-check legal and Netball Queensland alignment.

j) General Maintenance

Wooden retainer wall around Courts 2 & 3

JB has asked Zac to have a look and do an assessment for the structures stability. Impression I got was that they would look at repairing/replacing this in needed if/when they do courts 2, 3, 4 and 5.

Next meeting with JB RE: Future Site Planning

JB did mention that he has emailed us about meeting to discuss the future of the site, what that looks like etc. He said that he is happy to come in one night to meet with us if that works better, we just need to let him know when you are available.

k) CQU – Calendar

CQU has been tentatively booked for the following sessions

Every Wednesday, 6:00pm – 9:00pm

Commencing: 29 April 2026

Concluding: 2 September 2026

l) Complaints and/or Outcomes

1. Umpire Mentor – actioned and closed
2. Player/Umpire/Coach - Ongoing
3. Titans and Runaways Club Issues - Ongoing
4. Umpire Mentor – Ongoing
5. Fv Gliders v Bb Darters – Ongoing

7. Business arising from floor

Nil



8. Next Meeting date Wednesday, 24th September 2025 @ 6.00pm

9. Meeting Closed 7:54pm

A handwritten signature in black ink, appearing to be "S Hitchcock", is positioned above a horizontal line.

Simone Hitchcock

President

Rockhampton Netball Association