

General Code Of Behaviour

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by Rockhampton Netball Association and/or its affiliated Clubs.

1. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations.
2. Be ethical, fair, considerate and honest in all dealings with others.
3. Make a commitment to providing quality service.
4. Operate within the rules and spirit of the sport including national and state guidelines and constitution and policies which govern Rockhampton Netball Association Inc.
5. Do not use your involvement with netball to promote your own beliefs, behaviours and or practices where these are inconsistent with those of Rockhampton Netball Association Inc.
6. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
7. Always place the safety and welfare of children above other considerations.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination and child protection laws.
10. Refrain from any behaviour that may bring Rockhampton Netball Association into disrepute.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
13. Be a positive role model.
14. Be responsible and accountable for your own conduct.
15. Abide by the relevant Rockhampton Netball Association Inc role-specific codes of behavior and understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.

Junior Player Code Of Behaviour

In addition to Rockhampton Netball Association's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Rockhampton Netball Association and its affiliated clubs in your role as a player. Parents / Guardians are to also read the Code of Behaviour and support adherence.

1. Participate because you enjoy it, not just to please parents and coaches.
2. Know the rules
3. Play by the rules.
4. Abide by decisions, without argument or bad temper
 - Captains have the right to approach an umpire, in a courteous and polite way, during an interval or after the game for clarification of any rule.
5. Co-operate with your coach, and other players
 - Verbal abuse of officials or other players, deliberate infringing and provoking an opponent and throwing/ damaging equipment is not acceptable or permitted.
 - Treat all players as you would like to be treated.
 - Ensure that all times your behavior is fair.
 - Be a patient and enthusiastic supporter of fellow players.
6. Applaud all good play, by your own team and opponents.
7. Be a responsible team member
 - Always be on time.
 - Attend all training sessions.
 - Ensure you always bring the appropriate uniform and equipment to training and/or matches.
8. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use). Refer to the Netball Australia Anti Doping Policy.
9. Respect and acknowledge the contribution of those who create the opportunity for you to play
 - Volunteers (scorers, coaches, timekeepers, administrators and umpires).

Senior Player Code Of Behaviour

In addition to Rockhampton Netball Association's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Rockhampton Netball Association and its affiliated clubs in your role as a player.

1. Respect the rights, dignity and worth of players, coaches, officials and spectators.
2. Refrain from conduct which could be regarded as sexual or other harassment.
3. Respect the talent, potential and development of fellow players and competitors.
4. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
5. Conduct yourself in an appropriate manner relating to language, temper and behaviour.
6. Respect and acknowledge the contribution of those who create the opportunity for you to play
 - Volunteers (scorers, coaches, timekeepers, administrators and umpires).
7. Abide by and respect official decisions, without argument or bad temper
 - Captains have the right to approach an umpire, in a polite and courteous way, during an interval or after the game for clarification of any rule.
8. Maintain a high standard of personal behavior at all times.
9. Be a responsible team member.
10. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use). Refer to the Netball Australia Anti Doping Policy.
11. Be aware, that as a senior player, you may be looked upon as a role model by our junior players and set a positive and constructive example for them.



Umpire Code Of Behaviour

In addition to Rockhampton Netball Association's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Rockhampton Netball Association and its affiliated clubs in your role as an umpire.

1. Umpire in accordance with the Official Rules of the Game.
2. Treat all players, officials and spectators with respect at all times.
3. Be a positive role model in behaviour and personal appearance projecting a favorable image of netball and umpiring at all times.
4. Accept responsibility for all actions taken.
5. Place the safety and welfare of the players above all else.
 - Ensure that the court and its surrounds are compliant with the rules.
 - Take appropriate action to manage dangerous play.
6. Be impartial and maintain integrity in their relationship with other umpires, players, coaches, officials and spectators.
7. Avoid situations which may lead to a conflict of interest.
 - Be courteous, respectful and open to discussion and interaction.
 - Be approachable when captains seek rule clarification during match play, in accordance with the rules.
8. Seek continual self-improvement through study, performance appraisal and regular updating of competencies.
9. Do not engage in practices that affect your performance (alcohol, tobacco and drug use). Refer to the Netball Australia Anti Doping Policy.

Coach Code Of Behaviour

In addition to Rockhampton Netball Association's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Rockhampton Netball Association, and its Affiliated Clubs in your role as a coach.

1. Operate within the rules and spirit of netball, promoting fair play over winning at all cost.
2. Encourage and support opportunities for people to learn appropriate behavior and skills.
3. Treat all players with respect at all times. Be honest and consistent with them. All players are deserving of equal attention and opportunities.
4. Promote a climate of mutual support among players.
5. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
6. Respect the decisions of umpires, officials, coaches and administrators in the conduct of the sport.
7. Refrain from any form of personal abuse and/ or harassment towards players. This includes verbal, physical and emotional abuse.
8. Be alert to and actively discourage any forms of abuse directed toward your players, opposition and/or officials from other sources, such as spectators.
9. Avoid situations with your players that could be construed as compromising.
 - Wherever practical, avoid unaccompanied and unobserved one-on-one activity with people less than 18 years of age.
 - Adopt appropriate and responsible behavior in all interactions.
10. Act with integrity and objectively and accept responsibility for your decisions and actions.
 - Act as a role model that promotes the positive aspects of sport and netball.
 - Display control, respect and professionalism to all involved with the sport. This includes players, opponents, coaches, officials, administrators, the media, parents and spectators. Encourage players to do the same
11. At all times use appropriate training methods which will benefit the players.



12. Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substances. (Abide by the Netball Australia Anti-Doping Policy). Report any breach.
13. Show concern and caution towards sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
14. Make a commitment to providing a quality service to your players. Be responsible for professional development to maintain or improve your current accreditation, seek continual improvement through performance appraisal and ongoing coach education and be open to other people's opinion.

Parent/ Guardian Code Of Behaviour

In addition to Rockhampton Netball Association's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Rockhampton Netball Association and its affiliated clubs in your role as parent/guardian.

1. Remember that children participate in sport for their enjoyment, not yours.
2. Focus upon your child's efforts and performance rather than the overall outcome. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without due disappointment.
4. Develop your own understanding of the rules from official sources such as the rule book.
5. Encourage players to play according to the rules
6. Never ridicule or yell at a child for making a mistake or losing a game.
7. Remember that children learn best from example. Applaud good play by all players. If you disagree with an umpire or coach raise the issue through the appropriate channels.
8. Be a model of good sports behavior for your children to copy.
9. Support all efforts to remove verbal and physical abuse, by being a model of good sports behaviour for children to copy.
10. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
11. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
12. Support the use of age appropriate development activities.

Spectator Code Of Behaviour

In addition to Rockhampton Netball Association's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Rockhampton Netball Association and its affiliated clubs in your role as a spectator.

1. Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.
3. Respect the umpires' and officials' decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach children to do likewise.
4. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
5. Condemn violence in any form, be it by administrators, coaches, players, umpires or parents/ guardians and or spectators.
6. Show respect for your team's coach, the umpire, officials and the opponents. Without them, there would be no game.
7. Encourage players to play according to the rules and the official decisions and develop your own knowledge of the rules.
8. Do not use inappropriate language, sledge or harass players, coaches or officials.
9. Abide by the Rockhampton Netball Association Policies and Procedures.

Administrator Code Of Behaviour

In addition to Rockhampton Netball Association's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Rockhampton Netball Association and its affiliated Clubs in your role as an administrator.

1. Be fair, considerate and honest in all dealings with others.
2. Be professional in and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.
3. Resolve conflicts fairly and promptly through established procedures.
4. Maintain impartiality.
5. Be aware of your legal responsibilities.
6. Develop a positive sport environment by allowing for the special needs of the players (especially children), by emphasizing enjoyment and by providing appropriate development and competitive experiences.
7. Involve members in the planning, leadership, evaluation and decision-making relating to the Association.
8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participants. Activities, rules, equipment, lengths of games and training schedules should take into consideration the age, ability and maturity level of participants.
9. Ensure that everyone (administrators, coaches, players, umpires, parents, spectators, sponsors) emphasise fair play in netball activities and games.
10. Distribute a Code of Behaviour sheet to coaches, players, umpires, parents, spectators and the media and encourage them to follow it.
11. Give all players an equal opportunity to participate as per the RNA Member Protection Policy.
12. Give people the opportunity to participate in sport, not just as a player but also as a coach, umpire or administrator.
13. Help coaches and officials highlight appropriate behaviour.



Media Code Of Behaviour

In addition to Rockhampton Netball Association's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Rockhampton Netball Association and its affiliated clubs in your role as a media representative.

1. Provide coverage of all players' netball activities, including development programs, competitive and non-competitive netball.
2. Be aware of the difference between adult netball programs and children's netball programs.
3. Place the isolated incidents of unsportsmanlike behaviour in proper perspective, rather than make such incidents the "highlight" of the event.
4. Focus upon player's fair play and their honest effort.
5. Recognise the sporting achievements of participants.
6. Respect the rights, dignity and worth of every participant.